ACSC is now offering a very economical and cost effective answer to many of the current chronic problems, constantly plaguing animal care and control, all over the country.

Constant employee high turnover is huge problem. When you hire and train, hire and train, hire and train, this cost you way more than needed. Also, having proper, decent equipment to work with is a big factor. However, the greatest problem with employee retention is **EDUCATION of all**, especially UPPER MANAGEMENT. Understanding not only all the numerous laws, rules and regulations, but the actual duties and the true stress involved in the work of managing people and certainly the animal shelter itself.

We assure you that with our service, you can surely eliminate about 90% of your re-occurring problems, headaches that are inherent to providing animal services to your city/county. As you know, this is, and always will be, an ever-growing dilemma, that must be addressed.

Dealing with the public, especially the "ANIMAL RIGHTS GROUPS" can and usually is a "dammed if you do or dammed if you don't" situation. This is a nagging situation at many shelters and distracts from animal control's abilities to do their daily duties required. "THERE IS A WORLD OF DIFFERENCE BETWEEN ANIMAL CONTROL and ANIMAL WELFARE – RESCUE WORK". Our/your job in animal control is more "PUBLIC SAFETY FIRST" and taking care of the pet overpopulation. The folks in the "HUMANE WELFARE" field generally refuse to accept this fact. They expect us to save them all. We can NOT save them all, and there is no such thing as a true "NO KILL" shelter, though there are many "LIMITED KILL" shelters around, which is a great thing. You/we will always have vicious, feral, old and injured animals that will require euthanasia.

If you have had, or having any of the above referenced issues, ACSC can certainly help with eliminating them. City Managers, Police Chiefs, Public Works Directors, Shelter Managers, do not have the time and in many instances, the expertise in the field to deal well with these issues. Generally, you can see them brewing and we can "NIP IT IN THE BUD". We assure you a "third party" like ACSC, can better take the heat off the city/county and pave the way to better P.R. and certainly stop these re-occurring hassles.

Please give us the opportunity to serve you in various ways. We assure you will be very pleased in what we can do for you to make your animal control department and/or animal shelter operate smoother and more efficiently. We are available three days, three weeks, or three months if needed.

ACSC contract consultant service provides one full year of <u>FREE training</u> for any and all city/county employees, with any of the 23 courses offered through our sister organization (www.txacademyaco.com) All these courses are DSHS and TCOLE approved CE training.

From simply updating your city ordinances, shelter SOPs, revamping all protocols, restructuring the chain of command, we can help you. If you are looking at constructing a new AC facility, we would be pleased to assist with that too.